

Leadership/oameni Care Ne Inspira

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Business Model Innovation S.M. Riad Shams 2021-04-27 There has been growing interest on business models among academics and practitioners in recent years, as business model describes how an organization creates, distributes and captures value and, therefore, can be considered the DNA of the organization.

Recently, factors related to digital transformation, the vital role of sustainability and social aspects, along with an increasing globalization, have pushed towards radical transformations in business models. This book aims to further our knowledge on business model innovation in new contexts of analysis and with new perspectives of investigation. Insights from business model innovation are presented from studies focusing on start-ups, small businesses and large businesses to provide a bigger picture on new dynamics connected to digital transformation, sustainability, new global relationships. As such, the scope is on new ways to create value, new components and dynamics (such as digitalization and sustainability) concerning the key elements of the business model (value creation, value configuration and value capture), and new relationships between actors that may foster business model innovation. It represents a valuable resource for practitioners willing to innovate business models, academics aiming at finding new research lines, and students keen to learn more about business models.

100 Mistakes that Changed History Bill Fawcett 2010-10-05 Collected in one volume, here are backfires and blunders that collapsed empires, crashed economies, and altered the course of the world. From the Maginot Line to the Cuban Missile Crisis, history is filled with bad moves and not-so-bright ideas that snowballed into disasters and unintended consequences. This engrossing book looks at one hundred such tipping points.

Japan bombs Pearl Harbor. The Caliphs of Baghdad spend themselves into bankruptcy. The Aztecs greet the Conquistadors with open arms. Mexico invites the Americans to Texas-and the Americans never leave. And the rest is history...

Forbidden Gift Debra Torres 2021-05-19 What if your greatest passion was a threat to all of your family?

Johanna Yoder is forbidden to write by the bishop of her Amish community. But she can't keep the words from pouring out. The bishop discovers she's been writing under a pseudonym for a local newspaper, and she faces an ultimatum that could crush her. When hidden secrets come into the light, Johanna is left with a decision that could tear her Amish community apart. Judah Barton-a cutthroat news reporter-doesn't care who he steps on while making his way to the top. As his newspaper spirals towards bankruptcy, Judah is left scrambling for answers. He'll do whatever it takes to help his editor save the paper, but a surprising encounter with a spirited Amish writer changes everything.

John P. Kotter on What Leaders Really Do John P. Kotter 1999-03-22 Widely acknowledged as the world's foremost authority on leadership, John Kotter has devoted his remarkable career to studying organizations and those who run them, and his bestselling books and essays have guided and inspired leaders at all levels. Here, in this collection of his acclaimed Harvard Business Review articles, is an astute assessment of the real work of leaders, as only John Kotter can offer. To complement the HBR articles, Kotter also contributes a new piece, a thoughtful reflection on the themes that have developed throughout his work. Convinced that most organizations today lack the leadership they need, Kotter's mission is to help us better understand what leaders--real leaders--do. True leadership, he reminds us, is an elusive quality, and too often we confuse management duties and personal style with leadership, or even mistake unworthy leaders for the real thing. Yet without leadership, organizations move too slowly, stagnate, and lose their way. With John Kotter on What Leaders Really Do, readers will learn how to become more effective leaders as they explore pressing issues such as power, influence, dependence, and strategies for change.

The Power of Noticing Max Bazerman 2014-08-05 A "must-read" (Booklist) from Harvard Business School Professor and Codirector of the Harvard Kennedy School's Center for Public Leadership: A guide to making better decisions, noticing important information in the world around you, and improving leadership skills. Imagine your advantage in negotiations, decision-making, and leadership if you could teach yourself to see

and evaluate information that others overlook. The Power of Noticing provides the blueprint for accomplishing precisely that. Max Bazerman, an expert in the field of applied behavioral psychology, draws on three decades of research and his experience instructing Harvard Business School MBAs and corporate executives to teach you how to notice and act on information that may not be immediately obvious. Drawing on a wealth of real-world examples and using many of the same case studies and thought experiments designed in his executive MBA classes, Bazerman challenges you to explore your cognitive blind spots, identify any salient details you are programmed to miss, and then take steps to ensure it won't happen again. His book provides a step-by-step guide to breaking bad habits and spotting the hidden details that will change your decision-making and leadership skills for the better, teaching you to pay attention to what didn't happen, acknowledge self-interest, invent the third choice, and realize that what you see is not all there is. While many bestselling business books have explained how susceptible to manipulation our irrational cognitive blind spots make us, Bazerman helps you avoid the habits that lead to poor decisions and ineffective leadership in the first place. With The Power of Noticing at your side, you can learn how to notice what others miss, make wiser decisions, and lead more successfully.

The Sponsor Effect Sylvia Ann Hewlett 2019-05-28 Are you investing in the right people? Many people know the benefit of finding a sponsor--someone who goes beyond traditional mentorship to partner with a junior-level employee to help build their skills, advocate for them when opportunities arise, and open doors. But few realize that being a sponsor is just as important to career growth as finding one. According to new research from economist and thought leader Sylvia Ann Hewlett, senior executives who sponsor rising talent are 53 percent more likely to be promoted than those who don't. Similarly, middle-level managers who have proteges are 167 percent more likely to be given stretch assignments. Well-chosen proteges contribute stellar performance, steadfast loyalty, and capabilities that you, the sponsor, may lack, thus increasing how fast and how far you can go. But how do you find standout proteges, let alone develop them so that they're able to come through for you and your organization? This book has the answers you need. Combining powerful new data and rich examples drawn from in-depth interviews with leaders from companies such as Unilever, Aetna, Blizzard Entertainment, and EY, The Sponsor Effect provides a seven-step playbook for how you can become a successful sponsor. You'll learn to: Identify the right mix of proteges Include those with differing perspectives Inspire your proteges and ignite their ambition Instruct them to develop key skill sets Inspect your picks for performance and loyalty Instigate a deal, detailing the terms of a relationship Invest three ways and reap the rewards Along the way, you'll discover the enormous benefits of investing in these valuable relationships.

Conscious Bob Rosen 2018-07-18 Conscious is a deeply human approach to personal change Our world is changing faster than our ability to adapt. Ambushed by speed, complexity, and uncertainty, many of us are unprepared for this acceleration. We act on autopilot as new challenges confront us. We are too reactive to problems and miss out on opportunities. We get hijacked by conflicting values and polarizing relationships. We face uncertainty with fear and mistrust. Stress and burnout are pervasive as many of us do not perform up to our potential. Organizations are not adapting well either. Seventy percent of change efforts fail. Slow execution, unrealized growth, unhealthy cultures, and obsession with short-term results undermine long-term success. Inside communities, there is more tension, diminishing trust in our institutions, and a growing inability to solve our most complex social problems. The primary culprit for these maladies is our lack of awareness. Let's face it: Our current approach to change is running out of steam. And the cost of unaware people is too high to pay. In this age of acceleration, we need a fresh approach to living and leading. CONSCIOUS is our wake-up call – to be aware, awake, and accountable. Nothing is more important than understanding ourselves, our relationships, and our surroundings. Being conscious helps us think deeper, learn faster, and collaborate better. The more conscious we are, the faster we adapt, and the higher performing we become. Conscious is the new smart. As one of the premier global experts on leadership and transformation, Bob Rosen and Healthy Companies have revealed a profound truth about modern-day change: the most successful people, at all levels of society, follow four powerful practices of being conscious: Go Deep – Discover your inner self Think Big – See a world of possibilities Get Real – Be honest and intentional Step Up – Act boldly and responsibly Conscious is your personal roadmap through transformation – helping you adapt and accelerate into the future. To create sustainable change for yourself and your business. Why not be the one with your head lights on while others are driving in the dark?

The Power of WOW The Employees of Zappos.Com 2019-10-22 Happy customers. Passionate employees. A highly recognizable brand known for delivering on its promises. That's the power of WOW. From its birth during the Dot Com Boom in 1999 to its acquisition by Amazon in 2009, Zappos, the customer service company that just happens to sell things online, continues to turn heads with its disruptively entrepreneurial spirit and radically innovative employees. Ever unfolding throughout two decades, Zappos continues to outlive the seemingly inevitable short lifespan of the average corporate company. How do they do it? In The Power of WOW, the essential follow-up to Tony Hsieh's Delivering Happiness, Zapponians from every part of the business share powerful stories and lessons that they have learned in business and life—from delivering empathetic customer service in the face of devastating circumstances to creating a self-organized organizational structure using Market-Based Dynamics and everything in between. Fast-paced and filled with

authentic, diverse voices, *The Power of WOW* gives readers an exclusive and immersive understanding of how one company is finding resilience. This glimpse inside the world of Zappos shows how a self-organized company is opening up avenues for passionate individuals to unleash their undiscovered strengths in the workplace and evolve the business from the inside out. Whether you are a customer, an employee, a business leader, shareholder, entrepreneur, or just happened to pick up this book, *The Power of WOW* will, ultimately, show how leading and infusing humanity into the workplace can change everything in your business, your community, and your life.

Stogdill's Handbook of Leadership Ralph Melvin Stogdill 1981

Catastrophe and Utopia Ferenc Laczó 2017-11-20 *Catastrophe and Utopia* studies the biographical trajectories, intellectual agendas, and major accomplishments of select Jewish intellectuals during the age of Nazism, and the partly simultaneous, partly subsequent period of incipient Stalinization. By focusing on the relatively underexplored region of Central and Eastern Europe – which was the primary centre of Jewish life prior to the Holocaust, served as the main setting of the Nazi genocide, but also had notable communities of survivors – the volume offers significant contributions to a European Jewish intellectual history of the twentieth century. Approaching specific historical experiences in their diverse local contexts, the twelve case studies explore how Jewish intellectuals responded to the unprecedented catastrophe, how they renegotiated their utopian commitments and how the complex relationship between the two evolved over time. They analyze proximate Jewish reactions to the most abysmal discontinuity represented by the Judeocide while also revealing more subtle lines of continuity in Jewish thinking. Ferenc Laczó is assistant professor in History at Maastricht University and Joachim von Puttkamer is professor of Eastern European History at Friedrich Schiller University Jena and director of the Imre Kertész Kolleg.

Tribal Leadership Dave Logan 2009-10-13 “Tribal Leadership gives amazingly insightful perspective on how people interact and succeed. I learned about myself and learned lessons I will carry with me and reflect on for the rest of my life.” –John W. Fanning, Founding Chairman and CEO Napster Inc. “An unusually nuanced view of high-performance cultures.” –Inc. Within each corporation are anywhere from a few to hundreds of separate tribes. In *Tribal Leadership*, Dave Logan, John King, and Halee Fischer-Wright demonstrate how these tribes develop—and show you how to assess them and lead them to maximize productivity and growth. A business management book like no other, *Tribal Leadership* is an essential tool to help managers and business leaders take better control of their organizations by utilizing the unique characteristics of the tribes that exist within.

Bucuria leadershipului Tal Ben-Shahar 2021-10-12 *Bucuria leadershipului* concentrează experiența

acumulată în cadrul programelor de leadership susținute de Potentiallife (companie fondată de cei doi autori în 2011), programe care valorifică cele mai recente descoperiri din psihologia pozitivă și le livrează companiilor din lumea întreagă, în scopul îmbunătățirii leadershipului. Ben-Shahar și Ridgway îți dezvăluie mantra unui lider de tipul 10x. – Suparna Chawla Bhasin Bucuria leadershipului apare atunci când îți vezi pe cei de lângă tine că pun în practică mai mult decât ceea ce credeau că sunt în stare să înfăptuiască. – Simon Sinek Bucuria leadershipului prezintă etapele de urmat, precum și câteva secrete de care să poți contăda dacă vrei să devii un lider de tipul 10x, adică „șeful, partenerul și colegul ideal”. Deși cuvântul-cheie în jurul căruia se construiesc motivațiile cărții este leadership, ea nu se adresează numai celor care vor să își cultive calitățile de buni conducători în organizațiile în care lucrează, ci tuturor celor care îți doresc o viață împlinită. Pentru că de însușirile unui lider bun e nevoie la tot pasul, în cele mai neașteptate situații de zi cu zi. Concluzia autorilor? Un lider exemplar e deschis la inedit, profită la maximum de propriile abilități, caută senzaționalul acolo unde ceilalți nu îl întrevăd, pune bazele unor relații autentice și reușește să își împlinească potențialul, totul sub semnul bucuriei.

Employer Branding 100% Doru Dupeală 2021-10-01 O carte despre branding pe care orice conducător de organizație ar trebui să o citească și să o aplice. Îți recomand să iei două exemplare. Unul pentru tine și altul ca să-l uiți în biroul șefului, la o pădure. Că dacă i-l faci cadou, o să creadă că e exemplul negativ. Dar dacă îl găsește și aplică ce învață din carte, merită investiția! – Lucian Mîndruș, jurnalist, scriitor, influencer Există un scop suprem care îl ghidează pe Doru, și anume trezirea publicului la un nou nivel de conștiință și educație. Cartea este ca o păpușă Matryoshka în care descoperi pas cu pas elementele Mixului de Marketing perfect pentru Employer Branding. – Lect. univ. dr. Aurelian Sofic, prodecan al Facultății de Business UBB Cluj Tranzacția muncă-bani nu mai e suficientă. Ca să lucrezi cu oameni buni, trebuie să fii un om bun, iar compania ta trebuie să fie și ea bună. Bună pe bune! Cu angajații, cu comunitatea, cu mediul, cu clienții. – Dragoș Pătraru, jurnalist, scriitor, lider de opinie Dacă ești antreprenor, manager, lider de echipă ori organizație sau lucrezi în Resurse Umane, Marketing sau Comunicare sau pur și simplu ești curios din fire, această carte este scrisă pentru tine. Deschide-o de câte ori ai nevoie să înțelegi cum le poți oferi oamenilor bucuria de a lucra în organizația ta și cum le poți obține loialitatea, devotamentul, implicarea și sprijinul necondiționat. Să îți fie de folos! Doru Dupeală

Let's Talk about Death (over Dinner) Michael Hebb 2018-10-04 For readers of *Being Mortal* and *When Breath Becomes Air*, the acclaimed co-founder of *Death over Dinner* offers a practical, inspiring guide to life's most difficult yet important conversation Of the many critical conversations we will all have throughout our lifetime, few are as important as the ones discussing death - and not just the practical considerations, such as DNRs

and will, but what we fear, what we hope, and how we want to be remembered. Yet few of these conversations are actually happening. Inspired by his experience with his own father and countless stories from others who regret not having these conversations, Michael Hebb cofounded Death Over Dinner - an organization that encourages people to pull up a chair, break bread, and really talk about the one thing we all have in common. Death Over Dinner has been one of the most effective end-of-life awareness campaigns to date; in just three years, it has provided the framework and inspiration for more than a hundred thousand dinners focused on having these end-of-life conversations. As Arianna Huffington said, 'We are such a fast-food culture, I love the idea of making the dinner last for hours. These are the conversations that will help us to evolve.' Let's Talk About Death (over Dinner) offers keen practical advice on how to have these same conversations - not just at the dinner table, but anywhere. There's no one right way to talk about death, but Hebb shares time- and dinner-tested prompts to use as conversation starters, ranging from the spiritual to the practical, from analytical to downright funny and surprising. By transforming the most difficult conversations into an opportunity, they become celebratory and meaningful - ways that not only can change the way we die, but the way we live.

Vernacular Psalms and the Early Rise of Linguistic Identities Vladimir Agrigoroaei 2019

Oamenii istoriei Margaret MacMillan 2021-03-16 „Un tur extraordinar de bine ghidat printr-o relatare dramatică, profund revelatoare, despre acei oameni care fie din întâmplare, fie cu premeditare au creat lumea noastră de astăzi.” – National Post „Margaret MacMillan, profesor la Oxford, evită cronologiile seci și ne oferă în schimb întâlniri intime cu personaje reale. Se pare că îi place să aducă la lumină detaliile revelatoare. «Vreau să bârfesc», mărturisește ea – și același lucru îl vrem și noi.” – New York Times Book Review Margaret MacMillan propune o selecție inedită de personalități, unele faimoase, altele mai puțin cunoscute, care și-au lăsat amprenta asupra trecutului. Unele au schimbat cursul istoriei și chiar au dat tonul epocilor în care au trăit. MacMillan analizează conceptul de leadership, așa cum este acesta reprezentat de personaje precum Otto von Bismarck, William Mackenzie King sau Franklin Delano Roosevelt. Observă, de asemenea, cum pot comite unii conducători greșeli enorme, cu consecințe devastatoare, așa cum s-a întâmplat cu Hitler, Stalin sau Thatcher. Richard Nixon și Samuel de Champlain sunt înfrunțați ca exponenți ai caracterelor temerare, care și-au asumat riscuri, urmandu-i cu încăpățănare propriul drum și sfidând adesea societățile din care proveneau. Apoi sunt descriși vizitorii, exploratorii și aventurierii, oameni ca Fanny Parkes și Elizabeth Simcoe, care au înfruntat sau ignorat limitările impuse de societățile lor. În cele din urmă, sunt trecuți în revistă observatorii, personaje asemeni lui Babur, fondatorul dinastiei indiene a mogulilor, sau Victor Klemperer, un supraviețuitor al Holocaustului, care a ținut jurnale și memorii

ce readuc la viață trecutul. Oamenii istoriei prezintă relația complexă și deosebit de importantă dintre biografie și istorie, indivizi și epocile în care au trăit. „MacMillan a reușit să ducă la perfecțiune această abilitate de a îmbina elementele macro cu cele micro, teoretizările cu detaliul personal grăitor... Ea dezvoltă și ilustrează convingerea conform căreia nu poți înțelege trecutul doar trasându-i forțele oarbe – economia, ideologia, religia. Trebuie să acorzi atenție și oamenilor de pe teren, indivizilor în carne și oase care forfotesc încercând să dea un sens lucrurilor... La sfârșitul acestei cărți captivante, rămâi cu întrebarea dacă nu cumva acei cercetători care insistă asupra unei abordări abstracte, impersonale a trecutului nu sunt de fapt cei care riscă cel mai mult să piardă esența lucrurilor.” – Guardian

Evidence-based Parenting Education James J. Ponzetti, Jr. 2015-08-14 This is the first book to provide a multidisciplinary, critical, and global overview of evidence-based parenting education (PEd) programs. Readers are introduced to the best practices for designing, implementing, and evaluating effective PEd programs in order to teach clients how to be effective parents. Noted contributors from various disciplines examine evidence-based programs from the U.S., Canada, Europe, Asia, Australia, as well as web-based alternatives. The best practices used in a number of venues are explored, often by the developers themselves. Examples and discussion questions encourage application of the material. Critical guidance for those who wish to design, implement, and evaluate PEd programs in various settings is provided. All chapters feature learning goals, an introduction, conclusion, key points, discussion questions, and additional resources. In addition to these elements, chapters in Part III follow a consistent structure so readers can easily compare programs—theoretical foundations and history, needs assessment and target audience, program goals & objectives, curriculum issues, cultural implications, evidence-based research and evaluation, and professional preparation and training issues. The editor has taught parenting and family life education courses for years. This book reviews the key information that his students needed to become competent professionals. Highlights of the book's coverage include: Comprehensive summary of evidence-based PEd training programs in one volume. Prepares readers for professional practice as a Certified Family Life Educator (CFLE) by highlighting the fundamentals of developing and evaluating PEd programs. Exposes readers to models of parenting education from around the world. The book opens with a historical overview of PEd development. It is followed by 20 chapters divided in four parts. The initial six chapters focus on fundamentals of parenting education --program design, implementation, evaluation, the role of mediators and moderators, as well as the U.S. Cooperative Extension Parent Framework. The three chapters in Part II review the latest status of parenting education in Europe, Asia, and web-based alternatives. Part III presents ten stellar, evidence-based parenting programs offered around the world. In addition to the learning goals, introduction, conclusion, key

points, discussion questions, and additional resources that are found in all chapters, those in Part III also consider theoretical foundations and history, needs assessment and target audience, program goals & objectives, curriculum issues, cultural implications, evidence based research and evaluation, and professional preparation and training issues. Part IV reviews future directions. Ideal for advanced undergraduate or graduate courses in parent education, parent-child relations, parenting, early childhood or family life education, family therapy, and home, school, and community services taught in human development and family studies, psychology, social work, sociology, education, nursing, and more, the book also serves as a resource for practitioners, counselors, clergy members, and policy makers interested in evidence based PEEd programs or those seeking to become CFLEs or Parent Educators.

The World Through Picture Books Annie Everall 2013

Managing Change in Organizations Colin A. Carnall 2007 *Managing Change in Organisations* provides a practical and thorough overview of how effective change can be achieved in organizations. The text is ideal for advanced undergraduates, MBA and postgraduate students on courses in managing change and organisational change. Colin Carnall takes a strategic approach, outlining guidance and techniques for planning and implementing, evaluating and learning from major organizational change. Reviewing traditional and more recent critical theories, he also presents models and frameworks for change that are apt for the complex and fast-moving challenges of contemporary organizations.

Intercultural Interactions Kenneth Cushner 1996 This new edition of *Intercultural Interactions* presents a fully updated set of training materials which have been developed to form the basis of a variety of cross-cultural orientation programmes. These materials are based on the assumption that there are commonalities, or similar personal experiences, when people live and work in cultures other than their own. More comprehensive in scope than its predecessor, the Second Edition also contains a practical new user's guide, and its expanded coverage draws readers in with more vivid scenarios and examples reflecting changing world events and social milieu.

Inteligența emoțională în leadership Daniel Goleman >> Cum ar arăta viața noastră, dacă instituțiile în care lucrăm ar fi conduse de lideri care ne inspiră? Cum ar fi colile în care învață copiii noștri, dacă profesorii ar pune accent pe dezvoltarea inteligenței emoționale? Și ce s-ar întâmpla, dacă ne-am folosi cu inteligența emoțională în familie și în comunitate? >> În paginile cărții de față se regăsesc experiențele multor lideri cu o inteligență emoțională deosebită. Din cercetarea acestor cazuri, au ieșit la iveală răspunsuri la întrebări vitale privind conducerea bazată pe inteligență emoțională. De exemplu, ce resurse le sunt necesare liderilor, pentru a fi eficienți? De unde își trage forța intrinsecă un lider? Cum îi

inspiră pe cei din jur? Cum creează un climat favorabil inventivității, performanței și relațiilor interumane? >> Iar răspunsurile sunt esențiale, pentru că dimensiunea emoțională a activității de conducere – uneori invizibilă, alteori ignorată – determină cât de bine vor funcționa toate celelalte aspecte organizationale.

Altfel spus, acțiunile liderilor și stările lor de spirit au un impact covârșitor asupra celor pe care îi îndrumă.

>> Conducerea bazată pe inteligență emoțională inspiră și stimulează pasiunea și entuziasmul; de asemenea, susține motivația și devotamentul. Cei care și-au dezvoltat abilitățile emoționale au început să se cunoască mai bine, să manifeste mai multă empatie, să dea dovadă de mai multă stăpânire de sine și să beneficieze de relații interumane mai armonioase. În final se dovedește că maniera în care relaționăm cu noi înșine și cu ceilalți, numită de Daniel Goleman „inteligență emoțională“, garantează reușita în viață într-o măsură mai mare decât acumularea de titluri și diplome. www.danielgoleman.info

The Soul of Leadership Deepak Chopra 2011-01-06 *The Soul of Leadership* decodes the mysterious qualities that have propelled history's greatest leaders to the top of the ranks and shrouded them in legend - Gandhi, Martin Luther King, Winston Churchill, Buddha - and provides a hands-on approach to understanding and mastering these qualities. The 10 Fundamental Principles, which Deepak Chopra believes all leaders should follow, include: * A leader is the symbolic soul of the group * Inner qualities determine the outcome of any situation * For every need, the right response can be found * Great leaders can respond to all situations from the higher levels of spirit * A leader focused only on external goals (money, victory, power) will fail. Using well-known examples of great leaders and a clear, concise breakdown of the virtues that a great leader must possess, *The Soul of Leadership* demystifies leadership and empowers us all to become leaders in our own right - from managing a family crisis to starting our own business.

My Life Story Narcisa Lecușanu Narcisa Lecușanu provides valuable insight into what it takes to achieve long-term success and influence in the sports world. First as a player, where she excelled on both the domestic and international level, then in leadership roles at the European Handball Federation and within Romania, and now as a member of the IHF Executive Committee. Her contributions to handball are numerous including aiding the development of women's handball as Chairwoman of the IHF's Women's Handball and Gender Equality Working Group and promoting handball to children in her home country. I appreciate her unmatched passion for handball. She is a role model and her story will definitely inspire you. Dr. Hassan Moustafa, President of International Handball Federation Narcisa Lecușanu stands for personal development and success through sport, of which the practice of sport is life changing. With dedication and passionate engagement, the ritualistic actions of the athlete evolve, as they move through the levels from novice to expert, and as handball permeates their very essence, it results in a life's work. For decades, I have

witnessed the talent of Narcisa Lecușanu on the handball court, and a commitment to the sport that supported the drive and determination through her service to handball in Romania, the enthusiasm brought to the Women's Handball Board within the European Handball Federation, and most recently to the Executive Committee of the International Handball Federation. To experience the transformation of Narcisa Lecușanu through her eyes is an opportunity for those wanting to stoke the fires of ambition, because her story is not over; as we read this book to absorb where Narcisa has come from, we can clearly imagine where she will go in the future." Michael Wiederer, President of European Handball Federation Narcisa Lecușanu, the leader of Romanian handball, is outstanding through her native qualities and through a continuous tenacity throughout the long and difficult performance sport journey. [...] Until my departure from the Romanian Handball Federation, I continued my collaboration with Narcisa and supported her, seeing in her the future president of the Romanian Handball Federation. Ing. Cristian Gașu, Honorary President of RHF Narcisa Lecușanu's personality is, equally, difficult and pleasant to analyze, first of all because she was and remained a star in a world of sports in which success and failure guide the opinions of those specialized and of the public. Prof. Adrian Dragnea I understood what a long way she came. Huge efforts to get over all the slag here, the need for home, the desire for success while speaking the same language. All combined. Narcisa was great for me only when I saw through her the very clear horizon, after so many storms. Radu Naum If I were a painter and wanted to be in a self-portrait, I would focus on what is beyond my face. I would avoid any touch that expresses frustration and I would render, in serene colors, the positive attitude, the optimistic projection of some situations that I anticipate, the tenacity, the resistance to long effort, the care not to lose the reins of modesty... And the gaze would necessarily look up, as a sign of giving thanks to God. Narcisa Lecușanu There are people who, once they come into your life, remain in your soul forever. Narcisa is one of those people for whom I thank God that I met them. We met when she was a teenager and I became a young adult, on the national team. That seriousness, ambition and that noble simplicity, of a fine person made me love her from the very beginning and feel like a younger sister. We grew up, we evolved from a sports and professional point of view, but she remained the same noble and nice man, directly proportional to the success of her impeccable career as a handball player. Every victory she won made me proud of her, proud to know her. Florentina Carcadia

A Concise History of Romanians Neagu Djuvara 2012 This book presents captivating stories about Romania's past in the larger context of European and world history. Prof. Djuvara sets aside the academic tone to recount the story of Romanians, without taboos or prejudices. Common misunderstandings are brought to light and clarified, such as the story of Vlad the Impaler and the role played by Romania in World War II.

Read about the wars between Dacia and Rome, barbarian invasions, the assimilation of other populations, the complex history of Transylvania, Moldavia and Wallachia and about great sacrifices made in defense of Christianity. This translation published by Cross Meridian (Canada) is dedicated to young people of Romanian descent who live in countries where English is spoken or understood.

Inteligența emoțională și stilurile de conducere 2009

Teaching for Thinking James W. Keefe 1992 This volume represents a variety of current efforts to incorporate thought-provoking methods into teaching. There are three sections. "Curriculum Developments" defines key curricular terms and offers a framework and general examples of teaching tactics. In this section, Barbara Presseisen distinguishes thinking from other cognitive activities and shows how "conation" (motivation and striving) and knowledge representation are being used to promote thinking. Robert Marzano discusses three domains (learning to learn, content thinking, and reasoning) assignable to specific subjects, and Francis Schrag describes how to promote deep thinking in the classroom. "Teaching and Assessment" describes new methods for teaching thinking and assessing student progress. Barak Rosenshine and Joseph Guenther describe "scaffolding" (temporary instructional supports), and Ann Brown and Joseph Campione urge incorporation of thinking into all school programs through "reciprocal teaching" strategies. Charles Letteri's essay focuses on assessing students' learning strengths and weaknesses as a diagnostic tool for guiding individualized and group programs to improve classroom performance. Robert Ennis discusses several tests and techniques for measuring thinking for accountability. "Concluding Perspectives" synthesizes research on practical methods of teaching thinking in essays contributed by Barry Beyer, Robert Sternberg, and James Keefe. Most chapters contain reading suggestions. (MLH)

Leaders Warren G. Bennis 2012-04-24 In this illuminating study of corporate America's most critical issue—leadership—world-renowned leadership guru Warren Bennis and his co-author Burt Nanus reveal the four key principles every manager should know: Attention Through Vision, Meaning Through Communication, Trust Through Positioning, and The Deployment of Self. In this age of "process", with downsizing and restructuring affecting many workplaces, companies have fallen trap to lack of communication and distrust, and vision and leadership are needed more than ever before. The wisdom and insight in *Leaders* addresses this need. It is an indispensable source of guidance all readers will appreciate, whether they're running a small department or in charge of an entire corporation.

Copy, Copy, Copy Mark Earls 2015-05-26 "100 pick-up-and-use marketing strategy templates--get copying! Copy, Copy, Copy is a big, bright volume of templates designed to help marketers and managers more efficiently change human behaviour through social influence. Based on the argument that copying is

human nature and innovation isn't always the best goal, this book offers one hundred actual pick-up-and-use marketing plan templates specific to various scenarios. It's like a recipe book for human behaviour. Each strategy is illustrated by an example in marketing or contemporary pop culture from around the world and across different platforms, demonstrating the successful application of the techniques described. Copying helps humans navigate the world. From user reviews and bestseller lists to babynames and fashion trends, human beings are a social species that rely on one another to make sense of the bewildering array of choices that confront us every day. Copy, Copy, Copy describes how marketers can take advantage of this tendency to steer consumer behaviour and desires toward a strategic goal. Learn how much consumers copy each other and how you can utilize that for effective marketing campaigns Using case studies and examples of successful campaigns--each relating to a different behaviour Ready-made templates for more efficient strategy and planning More than just a book of behavioural theory, this guide invites you to do what the title says-- copy, copy, copy. Expertly designed templates eliminate the need to build a brand new strategy from the ground up, allowing the efficient creation of a deployment-ready campaign. For marketers and managers looking to stay in front of the herd, Copy, Copy, Copy is the highly practical guide for changing mass behaviour"--

Tribuna economică 2007

Indigenous and Local Communities and Protected Areas Grazia Borrini 2004 Conventional approaches to managing protected areas have often seen people and nature as separate entities. They preclude human communities from using natural resources and assume that their concerns are incompatible with conservation. This volume explores protected area approaches and models that see conservation as compatible with human communities. The main themes are co-managed protected areas and community conserved areas. Practical guidance is offered, drawing on recent experience, reflections and advice developed at the local, national, regional and international level.

Active Reviewing Bogdan Vaida If you want to help people learn from activities, exercises or experiences, this book is for you. This book fills a gap; it is the gap between doing an activity and learning from it. Plenty of books describe activities that are good for icebreaking, for team-building, for project management or for cross-cultural understanding, etc. A few of these books do give advice about reviewing (or debriefing) the activities, and 90% of the times it reads: "Here are some questions you can ask ...". How's that for boring and/or limiting? The result of such advice is that reviews are often dull and they dwell on what went wrong. When reading, they give off a feeling of discomfort. But why is that? Well, one of the reasons is because the same people speak up all the time. And that bores and might even annoy the rest of the participants. Thus,

reviewing gets a bad name and people just want the review to finish as quickly as possible so that they can get on with the next activity. This is a rare book for two reasons: It is about reviewing (How many books have you come across on this subject?) It is about reviewing actively.(Which makes it not just rare, but unique.) With the help of this book, you can make reviews at least as engaging as the activities you are reviewing. No more discomfort. No more unwanted silences. No more superficial reviews. Just engaging and practical ways to help people learn from experience! How does that sound for a change?

The Leadership Gap David S. Weiss 2010-03-02 Studies consistently show that quality leadership development programs pay off for companies -- in the form of shareholder returns, market share growth, and sales. However, many companies have inadequate leadership development programs. This book challenges traditional views of leadership development with a perspective that focuses on recognizing leadership as a source of competitive advantage. If you're a manager or an HR leader, The Leadership Gap offers the practical, effective strategies you need to close the leadership gap in your organizations, unleashing leadership potential for better business results and a sustainable competitive advantage.

Paul Hollywood's Pies and Puds Paul Hollywood 2014-05-22 There is nothing quite like the smell of a scrumptious steak and ale pie cooking in the oven. There perhaps isn't anything better than the first taste of a caramel and coffee éclair. From Britain's favourite expert baker comes a mouth-watering new book about two of our nation's obsessions: pies and puddings. Paul Hollywood puts his signature twist on the traditional classics, with easy-to-follow, foolproof and tantalising recipes for meat and potato pie, pork, apple and cider pie, lamb kidney and rosemary suet pudding, sausage plait and luxury fish pie. He will show you how to create inventive dishes such as chicken and chorizo empanadas, chilli beef cornbread pies and savoury choux buns. If that isn't enough, here you will find his recipe for the Queen of puddings, as well as spiced plum pizza, chocolate volcanoes and apple and Wensleydale pie. There are also regional recipes like Yorkshire curd tart and the Bedfordshire clanger, and a step-by-step guide to all the classic doughs from rich shortcrust to choux pastry. Paul Hollywood's Pies and Puds is simply a must-have. Whether you're a sweet or a savoury person, a keen novice or an expert baker: it's time to get baking pies and puds.

Become What You Are Alan Watts 1995 In this collection of essays, Watts displays the playfulness of thought and simplicity of language that has made him one of the most popular lecturers and authors on the spiritual traditions of the East. Watts draws on a variety of religious traditions and explores the limits of language in the face of spiritual truth.

Corporate Culture and Performance John P. Kotter 2008-06-30 Going far beyond previous empirical work, John Kotter and James Heskett provide the first comprehensive critical analysis of how the "culture" of a

corporation powerfully influences its economic performance, for better or for worse. Through painstaking research at such firms as Hewlett-Packard, Xerox, ICI, Nissan, and First Chicago, as well as a quantitative study of the relationship between culture and performance in more than 200 companies, the authors describe how shared values and unwritten rules can profoundly enhance economic success or, conversely, lead to failure to adapt to changing markets and environments. With penetrating insight, Kotter and Heskett trace the roots of both healthy and unhealthy cultures, demonstrating how easily the latter emerge, especially in firms which have experienced much past success. Challenging the widely held belief that "strong" corporate cultures create excellent business performance, Kotter and Heskett show that while many shared values and institutionalized practices can promote good performances in some instances, those cultures can also be characterized by arrogance, inward focus, and bureaucracy -- features that undermine an organization's ability to adapt to change. They also show that even "contextually or strategically appropriate" cultures -- ones that fit a firm's strategy and business context -- will not promote excellent performance over long periods of time unless they facilitate the adoption of strategies and practices that continuously respond to changing markets and new competitive environments. Fundamental to the process of reversing unhealthy cultures and making them more adaptive, the authors assert, is effective leadership. At the heart of this groundbreaking book, Kotter and Heskett describe how executives in ten corporations established new visions, aligned and motivated their managers to provide leadership to serve their customers, employees, and stockholders, and thus created more externally focused and responsive cultures.

The Wisdom of Teams Jon R. Katzenbach 2015-09-22 The definitive classic on high-performance teams The Wisdom of Teams is the definitive work on how to create high-performance teams in any organization. Having sold nearly a half million copies and been translated into more than fifteen languages, the authors' clarion call that teams should be the basic unit of organization for most businesses has permanently shaped the way companies reach the highest levels of performance. Using engaging case studies and testimonials from both successful and failed teams—ranging from Fortune 500 companies to the U.S. Army to high school sports—the authors explain the dynamics of teams both in great detail and with a broad view. Their conclusions and prescriptions span the familiar to the counterintuitive:

- Commitment to performance goals and common purpose is more important to team success than team building.
- Opportunities for teams exist in all parts of the organization.
- Real teams are the most successful spearheads of change at all levels.
- Working in teams naturally integrates performance and learning.
- Team “endings” can be as important to manage as team “beginnings.”

Wisdom lies in recognizing a team's unique potential to deliver results and in understanding its many benefits—development of individual members, team accomplishments, and stronger

companywide performance. Katzenbach and Smith's comprehensive classic is the essential guide to unlocking the potential of teams in your organization.

Educating People to be Emotionally Intelligent Reuven Bar-On 2007 Brings together the foremost collection of experts writing on emotional intelligence, across areas including education, parenting, employment and neuroscience, sharing ideas on the importance of this topic and its application to increase performance in everyday life.

Natural Resource Extraction and Indigenous Livelihoods Emma Gilberthorpe 2016-04-22 This book provides an extended analysis of how resource extraction projects stimulate social, cultural and economic change in indigenous communities. Through a range of case studies, including open cast mining, artisanal mining, logging, deforestation, oil extraction and industrial fishing, the contributors explore the challenges highlighted in global debates on sustainability, Corporate Social Responsibility (CSR), and climate change. The case studies are used to assess whether and how development processes might compete and conflict with the market objectives of multinational corporations and the organizational and moral principles of indigenous communities. Emphasizing the perspectives of directly-affected parties, the authors identify common patterns in the way in which extraction projects are conceptualized, implemented and perceived. The book provides a deeper understanding of the dynamics of the human environments where resource extraction takes place and its consequent impacts on local livelihoods. Its in-depth case studies underscore the need for increased social accountability in the planning and development of natural resource extraction projects.

How to Choose a Leadership Pattern Robert Tannenbaum 2009-09-04 You're the boss: Should you call all the shots? Pick a course of action, then "sell" your idea to employees? Gather input from subordinates but make final decisions yourself? Let your group solve problems? Each approach has its advantages and disadvantages. How to Choose a Leadership Pattern offers strategies for selecting the best approach—depending on considerations such as your values, your subordinates' abilities, and the situation (including the degree of time pressure you're under). Since 1922, Harvard Business Review has been a leading source of breakthrough ideas in management practice. The Harvard Business Review Classics series now offers you the opportunity to make these seminal pieces a part of your permanent management library. Each highly readable volume contains a groundbreaking idea that continues to shape best practices and inspire countless managers around the world.

The Book of Leadership Anthony Gell 2014-11-13 'Full of seriously good leadership wisdom - a must read for those who aspire to greatness' Richard Koch, bestselling author of The 80/20 Principle 'One of the most stimulating books to read on leadership' Philip Kotler, Professor of International Marketing at the Kellogg

School of Management 'Loaded with practical, thought-provoking ideas on leadership that can profoundly affect your life' Brian Tracy, bestselling author of How the Best Leaders Lead and Eat That Frog! Have you ever wondered what characteristics are shared by successful business leaders? Have you ever asked yourself what it is that they do differently which makes them and their organisations stand out from the crowd? And what can you learn from them to ensure your own success? If so, The Book of Leadership is for you. Over the last six years, Anthony Gell has conducted interviews with some of the most successful CEOs, entrepreneurs and business thinkers in the world, including Sir Terry Leahy, former CEO of Tesco, Richard

Reed, founder of innocent drinks, Olaf Swantee, CEO of EE and Daniel Goleman, author of the bestselling Emotional Intelligence. Now for the first time, he is bringing together hours of exclusive interview footage into a single resource for anybody looking to improve their leadership skills. In The Book of Leadership he combines his own experiences as a CEO with those of the leaders he has interviewed to provide insights and advice in three core areas: * Part 1 looks at leaders as individuals and reveals the personal habits and attributes that have laid the foundations for their success. * Part 2 focuses on what it takes to build and motivate a world class team * Part 3 goes beyond team leadership to identify how the habits of effective leadership are carried through on a larger scale in organisations.