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Gastarbeiter Mihai Buzea 2018-03-30 Intr-un moment prost pentru jurnalismul romanesc, ziaristul Mihai Buzea primeste o oferta tentanta de la prietenul Mos: sa plece la munca in Londra, ca arborist, pe bani buni. Nu sta prea mult pe ganduri si la inceputul lui 2014 isi incepe cariera de gastarbeiter. Ceea ce initial era ofertant ca teme de articole pentru revista la care lucra s-a transformat incet in subiectul romanului-reportaj Gastarbeiter. Inceptor cu doua miini stingi, prost echipat, mai mult un incurca-lume, Mihai avea un mare avantaj: era singurul din echipa care stia engleza, ba mai mult, s-a dovedit ca, din vorbe, reusea sa-si scoata oamenii din probleme. Treptat, a ajuns sa cistige respectul colegilor de munca, al sefilor, fie ei englezi sau romani, si chiar al unor functionari londonezi. Pina acolo inasa, drumul e plin de peripetii, de intrigi la munca si la cazare, de deplasari prin locuri rar calcate de alti romani in Londra, cu ocoluri prin Franta, Hawaii, Sankt-Petersburg si Buhusi. Gastarbeiter este o carte emotionanta, scrisa cu mult umor, despre lumea nevazuta a celor plecati la munca peste hotare.

Muncile casnice în satul românesc actual Valentina Marinescu 2002
Deindustrialization and Reindustrialization in Romania Luminița Chivu 2017-10-26 This book analyses the multidimensional condition of the Romanian industrial landscape, which played host to a multitude of demo-economic, financial, trade, and trans- and inter-sectoral development practices before the intense period of European deindustrialisation. The authors stress the need to recognise the economic importance of industry and renewed investment in infrastructure, tracing its impact on GDP, growth and labour productivity. With a focus on R&D, technological innovations and government funding, this volume highlights a strategy for the reindustrialisation, with consistent enablers, of Romania that can also be applied to other EU countries to ensure positive economic development in the context of new European and international policies. Awarded the prize for best book in Economics published in the academic year 2017-2018 by the Romanian Association of Economics Faculties (AFER).

Discrimination in Labor Markets Orley Ashenfelter 2015-03-08 This volume contains revised versions of the papers presented in 1971 at the Princeton University Conference on Discrimination in Labor Markets, and the formal discussions of them. This paper is by Kenneth Arrow, winner of the Nobel Prize in Economics, who lays the theoretical foundations of the economic analysis of discrimination in labor markets. Finis Welch discusses the relationship between schooling and labor market discrimination. Orley Ashenfelter's paper presents a method for estimating the effect of an important institution—trade unionism—on the wages of black workers relative to whites. Ronald Oaxaca provides a framework for measuring the extent of discrimination against women. Finally, Phyllis Wallace examines public policy on discrimination and suggests strategies for public policy in this area. Originally published in 1974. The Princeton Legacy Library uses the latest print-on-demand technology to again make available previously out-of-print books from the distinguished backlist of Princeton University Press. These editions preserve the original texts of these important books while presenting them in durable paperback and hardcover editions. The goal of the Princeton Legacy Library is to vastly increase access to the rich scholarly heritage found in the thousands of books published by Princeton University Press since its founding in 1905.

Precarious Employment Leah F. Vosko 2006 Understanding "precarious employment" and its links to labour market institutions, industrial and occupational contexts, gender, 'race,' and (dis)ability.

OECD Employment Outlook 1997 July OECD 1997-07-09 The OECD Employment Outlook provides an annual assessment of labour market developments and prospects in Member countries. Each issue contains an overall analysis of the latest market trends and short-term forecasts, and examines key labour market developments. Reference statistics are included.

Lean In. Femeile, munca și voința de a conduce Sandberg Sheryl 2016-06-14 Unul dintre primele titluri ale colecției CEO, Lean In de Sheryl Sandberg, se adresează femeilor de afaceri, confruntate adesea cu dilema: o cariera de succes sau o viata personala implinita? Autoarea, al doilea om din conducerea Facebook, aflata in ultimii ani in topul celor mai puternice femei de afaceri si al celor mai influente personalitati si mama a doi copii, ne arata ca este posibil sa impaci reusita profesionala cu implinirea personala, ca trebuie sa depasim stereotipurile de gen, ca femeile trebuie sa aiba mai multa incredere in sine si ambitie pentru a-si obtine locul pe care il merita. Premisa acestei cărți o constituie un discurs fulminant TEDTalk, susținut de Sandberg în 2010, în care descria felul în care femeile își stăvilesc progresul în carieră în mod involuntar.

Cuvântarea ei devenită un real fenomen și urmărită de mai mult de 2 milioane de ori, încurajează femeile „să se așeze la masa tratativilor” alături de bărbați, să caute în permanență provocări, să-și asume riscuri și să-și urmărească scopurile cu tenacitate. Astfel, studiile de specialitate au evidențiat faptul că deși s-au scurs treizeci de ani de când 50% din absolvenții de colegii din Statele Unite ale Americii sunt femei, totuși bărbații continuă să dețină o majoritate covârșitoare a pozițiilor de conducere din guvern și industrie. Femeile încă nu-și fac auzite vocile, iar autoarea încearcă să găsească un răspuns la întrebarea De ce progresul femeilor în accederea la rolurile de conducere s-a blocat?, explică cauzele originare ale problemei și oferă soluții convingătoare, practice, care le pot conferi femeilor puterea de a-și etala întregul potențial. Sandberg sondează în adâncime aceste aspecte, pentru a străpunge ambiguitățile și prejudecățile prezente în viețile tuturor și a le îndruma pe femei, pas cu pas, în clădirea unei cariere de succes, descriind etapele specifice pe care trebuie să le parcurgă acestea în scopul concilierii reușitelor profesionale cu împlinirea personală. Scrisă cu umor și înțelepciune, această carte este un apel inspirat la acțiune, destinat a schimba polii conversației de la femeile care nu pot face la cele care pot, devenind astfel un strigăt animat către acestea de a pune umărul la crearea unei lumi mai egale.

OECD Employment Outlook 2014 OECD 2014-09-03 The OECD Employment Outlook 2014 includes chapters on recent labour market developments with a special section on earnings, job quality, youth employment, and forms of employment and employment protection.

Occupational Outlook Handbook United States. Bureau of Labor Statistics 1976

Web of Everywhere John Brunner 2011-09-29 He was 'The Visitor' . . . in a society revolutionised and troubled by a transportation device that let you walk through a door and be anywhere in the world - instantly. He was 'The Visitor' . . . at a time when unauthorised travel had caused the violent deaths of countless millions and the survivors were quaking in fear. He was 'The Visitor' . . . in a world where the invasion of privacy was the ultimate crime and where his obsession with visiting places where he had no right to be led him on a perilous adventure towards his own destruction.

The Work of the Future David H. Autor 2022-06-21 Why the United States lags behind other industrialized countries in sharing the benefits of innovation with workers and how we can remedy the problem. The United States has too many low-quality, low-wage jobs. Every country has its share, but those in the United States are especially poorly paid and often without benefits. Meanwhile, overall productivity increases steadily and new technology has transformed large parts of the economy, enhancing the skills and paychecks of higher paid knowledge workers. What's wrong with this picture? Why have so many workers benefited so little from decades of growth? The Work of the Future shows that technology is neither the problem nor the solution. We can build better jobs if we create institutions that leverage technological innovation and also support workers through long cycles of technological transformation. Building on findings from the multiyear MIT Task Force on the Work of the Future, the book argues that we must foster institutional innovations that

complement technological change. Skills programs that emphasize work-based and hybrid learning (in person and online), for example, empower workers to become and remain productive in a continuously evolving workplace. Industries fueled by new technology that augments workers can supply good jobs, and federal investment in R&D can help make these industries worker-friendly. We must act to ensure that the labor market of the future offers benefits, opportunity, and a measure of economic security to all.

OECD Employment Outlook 2020 Worker Security and the COVID-19 Crisis OECD 2020-07-07 The 2020 edition of the OECD Employment Outlook focuses on worker security and the COVID-19 crisis.

Higher Education in Romania: Overcoming Challenges and Embracing Opportunities Adrian Curaj

Employer Branding 100% Doru Șupeală 2021-10-01 O carte despre branding pe care orice conducător de organizație ar trebui să o citească și să o aplice. Îți recomand să iei două exemplare. Unul pentru tine și altul ca să-l uiți în biroul șefului, la o ședință. Că dacă i-l faci cadou, o să creadă că el e exemplul negativ. Dar dacă îl găsește și aplică ce învață din carte, merită investiția! – Lucian Mîndruță, jurnalist, scriitor, influencer Există un scop suprem care îl ghidează pe Doru, și anume trezirea publicului la un nou nivel de conștiință și educație. Cartea este ca o păpușă Matrioșka în care descoperi pas cu pas elementele Mixului de Marketing perfect pentru Employer Branding. – Lect. univ. dr. Aurelian Sofică, prodecan al Facultății de Business UBB Cluj Tranzacția muncă-bani nu mai e suficientă. Ca să lucrezi cu oameni buni, trebuie să fii un om bun, iar compania ta trebuie să fie și ea bună. Bună pe bune! Cu angajații, cu comunitatea, cu mediul, cu clienții. – Dragoș Pătraru, jurnalist, scriitor, lider de opinie Dacă ești antreprenor, manager, lider de echipă ori organizație sau lucrezi în Resurse Umane, Marketing sau Comunicare sau pur și simplu ești curios din fire, această carte este scrisă pentru tine. Deschide-o de câte ori ai nevoie să înțelegi cum le poți oferi oamenilor bucuria de a lucra în organizația ta și cum le poți obține loialitatea, devotamentul, implicarea și sprijinul necondiționat. Să îți fie de folos! Doru Șupeală

Working Without Commitments Wayne Lewchuk 2011-01-17 Working Without Commitments offers a new understanding of the social and health impacts of this change in the modern workplace, where outsourcing, limited term contracts, and the elimination of pensions and health benefits have become the new standard. Using information from interviews and surveys with workers in less permanent employment, the authors show how precarious employment affects the health of workers, labour productivity, and the sustainability of the traditional family model. A timely and relevant work for uncertain economic times, Working Without Commitments provides helpful information for understanding the present workplace and securing better futures for today's workforce.

Language and Globalization Norman Fairclough 2007-01-24 Language and Globalization explores the effects of language in the processes of globalization. Norman Fairclough adopts the approach of combining critical discourse analysis with cultural political economy to develop a new theory of the relationship between discourse and other dimensions of globalization. Using examples from a variety of countries such as the USA, Britain, Romania, Hungary and Thailand, Language and Globalization shows how the analysis of texts can be coherently integrated within political economic analysis. Fairclough incorporates topical issues such as the war on terror and the impact of the media on globalization into his discussion. Areas covered include: globalization and language: review of academic literature discourses of globalization the media, mediation and globalization globalization, war and terrorism. This book will be of interest to students and researchers in applied linguistics, language and politics and discourse analysis.

Sustainable Leadership for Entrepreneurs and Academics Wadim Strielkowski 2019-04-25 This proceedings volume focuses on the business models and higher education schemes in various countries that drive sustainable development. Specifically, it combines different approaches to issues such as social practices, educational practices, academic policies, energy, sustainable growth, R&D and global security from the point of view of academics, entrepreneurs, policy-makers and NGO representatives. Featuring selected contributions presented at the 2018 PRIZK International Conference on Entrepreneurial and Sustainable Academic Leadership (ESAL2018) held in the Czech Republic, this book combines contributions from both theory and practice providing a unique toolbox of policies for entrepreneurs and academics alike. Our quickly globalizing and stratifying world is marked by such processes as economic interconnectedness, digitalization, micro targeting and spillover causation. In such an environment, there is a great need for strategies and tools for securing future sustainable development in both business

and education. In this regard, leadership is one of the crucial elements in achieving these goals seemingly and simultaneously. The goal of the 2018 PRIZK International ESAL Conference and the enclosed contributions is to explore different strategies and policies that drive sustainable development in entrepreneurial and academic leadership. Featuring research from fields such as business, economics, education, social sciences, psychology and behavioral sciences, this book is a useful reference for students, academics, scholars, researchers and policy makers in leadership, entrepreneurship, education and sustainability.

Leading Diversity in the 21st Century Terri A. Scandura 2017-04-01 The Leader-Member Exchange (LMX) model of leadership has shown that effective leader-follower relationships predict employee well-being and performance. Less research, however, addressed how diversity variables may affect the development of leader-member exchange and outcomes. This book moves the field forward by addressing the 21st century challenges of how diversity may impact the development of effective working relationships. Key trends in the workforce suggest that the impact of diverse employees will challenge a leader's ability to develop effective working relationships with all direct reports. New frameworks are needed to understand how various groups such as women, Hispanics, African Americans, Millennials, LGBTQ, and persons with Autism Spectrum Disorder develop effective working relationships with their supervisors. This edited volume will bring together the top scholars in the field to address these segments of the workforce and offer practical advice for managers. This book will be used in college undergraduate and/or graduate level leadership classes. It might also be adopted for courses in managing diversity. Scholars will find the book a useful reference work. In addition, practicing managers will be interested in the implications of developing effective working relationships in diverse leader-member dyads.

Invitație la succes. Cum să îți găsești jobul potrivit în România

Popa Elena 2016-06-14 Am cuprins în această carte sfaturi desprinse în urma experiențelor reale. Toate recomandările din carte sunt verificate. Aceasta nu este doar „o altă carte despre cum să-ți faci un CV și ce să răspunzi la interviu“. Recomandările tehnice pentru alcătuirea CV-ului și pregătirea interviului sunt testate și adaptate perfect pentru actuala piață a muncii din România. Cei care vor aplica întocmai sfaturile cuprinse aici vor avea cele mai mari șanse de a-și găsi jobul potrivit. Elena Popa este Consultant în recrutare și resurse umane la una dintre cele mai mari companii multinaționale de specialitate. A publicat numeroase articole de specialitate în ziare și reviste din România. În prezent, oferă consultanță pe cel mai mare site românesc specializat în resurse umane, www.ejobs.ro.

Conferința internațională Lumen (2012). Book of Abstracts

Cominternul educațional și deșcolarizarea digitală Mircea Platon 2022-03-02 Școala clasică, de care România s-a bucurat din 1864 până prin 1995, era un loc unde elevii își cultivau inteligența și discernământul intelectual și moral prin contactul cu tot ce era mai bun din tradiția intelectuală a națiunii și a umanității. Școala corectă politic tinde să fie un loc unde sunt educați și părinții, alături de elevi, în sensul tendințelor progresiste, bazate pe lepădarea de orice patrimoniu clasic și de orice repere stabile. E un loc de unde, sub pretextul educării elevilor, se iriază ideologie radicală și în familie. Ba, după cum se vede, școala este un loc unde nu elevii, ci profesorii trebuie să învețe mereu, să se lase reeducați. Scopul școlii de tip nou, activ, experimental și progresist, este acela de a educa profesorii: continuu. E înscrierea întregii societăți în fluxul unei îndochinări fără sfârșit. (...) Nu înțeleg de ce acești reformatori nu acceptă ideea de a lăsa sistemul de învățământ clasic în pace, de a-l consolida și de a face un alt coridor educațional (cât de digitalizat vor ei), un fel de școli profesionale pentru corporații. De ce e nevoie să distrugă întreg sistemul de învățământ? De ce această uniformizare? De ce strategia MEC prevede „cursuri de formare pentru părinți” și de ce „ținta este ca, până în 2027, 90% din populația țării să fie alfabetizată digital”? Cum poate MEC să se asigure că 90% din români vor fi alfabetizați digital? Folosind digitalizarea școlii ca pe o pârgie a unui uriaș mecanism de inginerie socială? Acesta a ajuns rolul școlii? A ajuns MEC un soi de Minister al Propagandei și Uniformizării? Pe vremea când elevii purtau uniforme școala era mai umană decât astăzi, când, sub pavăza ideologiei diversității de toate felurile, părinții și copiii sunt supuși la cele mai despotice și umilitoare forme de manipulare și îndobitocire. Mircea Platon

Annuaire statistique de la Roumanie 2012

Thomson Bank Directory 2001

World Business Directory 1995

Oxford dicționar de sociologie Gordon Marshall 2003

World Bank Directory 2006

Moldova 2005

Jane's Urban Transport Systems Mary Webb 2007 Surveys the systems, manufacturers and consultants within the global market. City by city, you can analyse and review both current operations and future plans. Provides traffic statistics, fleet lists and numbers in service. Provides contact details and background of approx. 1,500 manufacturers

The New Division of Labor Frank Levy 2012-11-26 As the current recession ends, many workers will not be returning to the jobs they once held--those jobs are gone. In *The New Division of Labor*, Frank Levy and Richard Murnane show how computers are changing the employment landscape and how the right kinds of education can ease the transition to the new job market. The book tells stories of people at work--a high-end financial advisor, a customer service representative, a pair of successful chefs, a cardiologist, an automotive mechanic, the author Victor Hugo, floor traders in a London financial exchange. The authors merge these stories with insights from cognitive science, computer science, and economics to show how computers are enhancing productivity in many jobs even as they eliminate other jobs--both directly and by sending work offshore. At greatest risk are jobs that can be expressed in programmable rules--blue collar, clerical, and similar work that requires moderate skills and used to pay middle-class wages. The loss of these jobs leaves a growing division between those who can and cannot earn a good living in the computerized economy. Left unchecked, the division threatens the nation's democratic institutions. The nation's challenge is to recognize this division and to prepare the population for the high-wage/high-skilled jobs that are rapidly growing in number--jobs involving extensive problem solving and interpersonal communication. Using detailed examples--a second grade classroom, an IBM managerial training program, Cisco Networking Academies--the authors describe how these skills can be taught and how our adjustment to the computerized workplace can begin in earnest.

Studia Universitatis Babeş-Bolyai 2003

Hustle Harder, Hustle Smarter Curtis "50 Cent" Jackson 2020-04-28 NEW YORK TIMES BESTSELLER For the first time, Curtis "50 Cent" Jackson opens up about his amazing comeback—from tragic personal loss to thriving businessman and cable's highest-paid executive—in this unique self-help guide, his first since his blockbuster New York Times bestseller *The 50th Law*. In his early twenties Curtis Jackson, known as 50 Cent rose to the heights of fame and power in the cutthroat music business. A decade ago the multi-platinum selling rap artist decided to pivot. His ability to adapt to change was demonstrated when he became the executive producer and star of *Power*, a high-octane, gripping crime drama centered around a drug kingpin's family. The series quickly became "appointment" television, leading to Jackson inking a four-year, \$150 million contract with the Starz network—the most lucrative deal in premium cable history. Now, in his most personal book, Jackson shakes up the self-help category with his unique, cutting-edge lessons and hard-earned advice on embracing change. Where *The 50th Law* tells readers "fear nothing and you shall succeed," *Hustle Harder, Hustle Smarter* builds on this message, combining it with Jackson's street smarts and hard-learned corporate savvy to help readers successfully achieve their own comeback—and to learn to flow with the changes that disrupt their own lives.

Fericit fără motiv Marci Shimoff 2020-12-13 Marci Shimoff este expertă în terapia fericirii și în consilierea transformațională, inspirând de-a lungul anilor milioane de oameni din întreaga lume, prin mesajul său despre infinitele posibilități pe care ni le rezervă viața. Important orator motivațional, ea a creat programe pentru diferite tipuri de public și organizații, inclusiv pentru o serie de companii din topul Fortune 500. De peste 20 de ani, este larg apreciată pentru metodele revoluționare pe care le propune celor care vor să atingă împlinirea personală și succesul profesional. Se numără printre cei mai de succes autori de nonficțiune din toate timpurile, fiind și coautoare a 6 dintre cărțile apărute în celebra serie Supă de pui pentru suflet, care a fost citită de peste 150 de milioane de oameni. Cărțile ei au fost traduse în 33 de limbi, s-au vândut în peste 13 milioane de exemplare și s-au menținut în topul New York Times timp de 108 săptămâni. De asemenea, au intrat și în topurile elaborate de USA Today și Publishers Weekly. Marci Shimoff a apărut și în *Secretul*, un documentar difuzat în toată lumea, bazat pe o carte-fenomen, ce prezintă principiile fundamentale pentru obținerea succesului și a împlinirii de durată. Personalitate media populară și atrăgătoare, a apărut în peste 500 de emisiuni naționale și regionale de radio și televiziune din SUA și a acordat peste 100 de interviuri în toată America de Nord. Articolele ei au fost publicate în reviste naționale dedicate femeilor, printre care *Ladies' Home Journal* și *Woman's World*. În calitate de președinte și cofondator al

The Esteem Group, ea oferă consultanță și susține seminare pe tema dezvoltării personale și a îmbunătățirii performanțelor — pentru corporații, asociații de femei, organizații profesionale și nonprofit. A obținut la UCLA o diplomă MBA în comportament organizațional, iar vreme de un an a urmat un program avansat de certificare pentru a deveni consultant în managementul stresului. Marci Shimoff este membru fondator al Executive Committee of the Transformational Leadership Council (o comunitate formată din 100 de consultanți de top din domeniul dezvoltării personale, care lucrează cu peste 10 milioane de persoane). E dedicată trup și suflet îndeplinirii visului și scopului său de-o viață: acela de a ajuta cât mai mulți oameni să fie mai stăpâni pe viețile lor și să devină mai fericiți. Detalii despre programele, cărțile și seminarele sale se găsesc pe: www.happyfornoreason.com. Carol Kline este coautoare a 5 cărți, care s-au vândut în peste 5 milioane de exemplare, din seria Supă de pui pentru suflet. În 2006, a colaborat cu Jack Canfield și Gay Hendricks la scrierea cărții *You've Got to Read This Book: 55 People Tell the Story of the Book That Changed Their Life*. Deține o licență în literatură, activează ca scriitor și editor independent începând cu anul 1980 și s-a specializat în literatură nonficțională și dezvoltare personală. A colaborat cu diverse ziare și reviste și a contribuit la editarea multor cărți din seria Supă de pui pentru suflet. De asemenea, este orator specializat în îmbunătățirea stimei de sine. Încă din 1975, predă în fața unei audiențe foarte largi un sistem de management al stresului. Ce anume v-ar face fericit? O carieră fulminantă... un cont solid în bancă... sau perechea ideală? Dar dacă nimic din toate acestea nu v-ar fi indispensabil? Dacă ați primi confirmarea că fericirea vine din interior, indiferent ce se întâmplă în viața dumneavoastră exterioară? În cartea de față, Marci Shimoff — cea mai cunoscută expertă în terapia fericirii — vă oferă dovezi ale faptului că nici performanțele profesionale, nici ambițiile sociale, nici banii, relațiile cu ceilalți ori alte dorințe împlinite nu vă vor aduce fericirea. Spre deosebire de cărțile care vă îndeamnă să căutați lucrurile și activitățile ce vă fac fericit, aceasta vă asigură că fericirea profundă și de durată vine din acele credințe ce nu vă pot fi luate de nimeni. Bazată pe cercetările întreprinse de autoare și pe cunoștințele unor experți în psihologia pozitivă și în neurofiziologie, dar și pe 100 de interviuri acordate de oameni cu adevărat fericiți, cartea vă pune la dispoziție un program în 7 pași, prin care vă puteți găsi fericirea lăuntrică, indiferent cum arată viața dumneavoastră. Studiile întreprinse anterior ne arată că fiecare dintre noi are prestabilită o anumită capacitate de a experimenta fericirea — 50% influențată genetic, 50% determinată de viața trăită. Dar, așa cum poți potrivi termostatul pentru a simți mai multă căldură, la fel poți mări cantitatea de fericire personală. Iar programul holistic și strategiile pragmatice ale lui Marci Shimoff abordează toate aspectele vieții dumneavoastră: putere personală, minte, emoție, trup, suflet, menire și relații. În plus, veți afla din carte poveștile remarcabile și tulburătoare ale oamenilor care au aplicat acest program în viața lor personală, devenind astfel fericiți... fără un motiv anume. Nu e obligatoriu să aveți gena fericirii, să câștigați la loterie sau să slăbiți 10 kg. Înainte de a termina cartea, veți ști deja cum să dobândiți fericirea — pentru tot restul vieții! BESTSELLER NEW YORK TIMES „Cu această carte, Marci Shimoff a dat lovitură... În mod sigur, dacă îi urmați sfaturile extraordinare, veți cunoaște fericirea de-o viață.” Jack Canfield Creatorul seriei Supă de pui pentru suflet „Nu vă puteți lăsa pe mâna circumstanțelor, dacă vă doriți o fericire de durată. Ea trebuie să vină din interior. Fiind bazată pe cercetări științifice și pe experiențele unor oameni cu adevărat fericiți, această carte vă arată pas cu pas cum trebuie să procedați.” Mehmet C. Oz Coautorul seriei TU. Ghid de funcționare

Anatomic Adam Dickinson 2018-04-24 The poems of *Anatomic* have emerged from biomonitoring and microbiome testing on the author's body to examine the way the outside writes the inside, whether we like it or not. Adam Dickinson drew blood, collected urine, swabbed bacteria, and tested his feces to measure the precise chemical and microbial diversity of his body. To his horror, he discovered that our "petroculture" has infiltrated our very bodies with pesticides, flame retardants, and other substances. He discovered shifting communities of microbes that reflect his dependence on the sugar, salt, and fat of the Western diet, and he discovered how we rely on nonhuman organisms to make us human, to regulate our moods and personalities. Structured like the hormones some of these synthetic chemicals mimic in our bodies, this sequence of poems links the author's biographical details (diet, lifestyle, geography) with historical details (spills, poisonings, military applications) to show how permeable our bodies are to the environment. As Dickinson becomes obsessed with limiting the rampant contamination of his own biochemistry, he turns this chemical-microbial autobiography into an anxious plea for us to consider what we're doing to our world -- and to our

own bodies.

Gurus, Hired Guns, and Warm Bodies Stephen R. Barley 2011-10-16 Over the last several decades, employers have increasingly replaced permanent employees with temporary workers and independent contractors to cut labor costs and enhance flexibility. Although commentators have focused largely on low-wage temporary work, the use of skilled contractors has also grown exponentially, especially in high-technology areas. Yet almost nothing is known about contracting or about the people who do it. This book seeks to break the silence. *Gurus, Hired Guns, and Warm Bodies* tells the story of how the market for temporary professionals operates from the perspective of the contractors who do the work, the managers who employ them, the permanent employees who work beside them, and the staffing agencies who broker deals. Based on a year of field work in three staffing agencies, life histories with over seventy contractors and studies of workers in some of America's best known firms, the book dismantles the myths of temporary employment and offers instead a grounded description of how contracting works. Engagingly written, it goes beyond rhetoric to examine why contractors leave permanent employment, why managers hire them, and how staffing agencies operate. Barley and Kunda paint a richly layered portrait of contract professionals. Readers learn how contractors find jobs, how agents negotiate, and what it is like to shoulder the risks of managing one's own "employability." The authors illustrate how the reality of flexibility often differs substantially from its promise. Viewing the knowledge economy in terms of organizations and markets is not enough, Barley and Kunda conclude. Rather, occupational communities and networks of skilled experts are what grease the skids of the high-tech, "matrix economy" where firms become way stations in the flow of expertise.

Media, Gender and Identity David Gauntlett 2008-03-18 Popular media present a vast array of stories about women and men. What impact do these images and ideas have on people's identities? The new edition of *Media, Gender and Identity* is a highly readable introduction to the relationship between media and gender identities today. Fully revised and updated, including new case studies and a new chapter, it considers a wide range of research and provides new ways for thinking about the media's influence on gender and sexuality. David Gauntlett discusses movies such as *Knocked Up* and *Spiderman 3*, men's and women's magazines, TV shows, self-help books, YouTube videos, and more, to show how the media play a role in the shaping of individual self-identities. The book includes: a comparison of gender representations in the past and today, from James Bond to *Ugly Betty* an introduction to key theorists such as Judith Butler, Anthony Giddens and Michel Foucault an outline of creative approaches, where identities are explored with video, drawing, or Lego bricks a Companion Website with extra articles, interviews and selected links, at: www.theoryhead.com.

Precarious Work Arne L. Kalleberg 2017-12-08 This volume presents original theory and research on precarious work in various parts of the world, identifying its social, political and economic origins, its manifestations in the USA, Europe, Asia, and the Global South, and its consequences for personal and family life. In the past quarter century, the nature of paid employment has undergone a dramatic change due to globalization, rapid technological change, the decline of the power of workers in favor of employers, and the spread of neoliberalism. Jobs have become far more insecure and uncertain, with workers bearing the risks of employment as opposed to employers or the government. This trend towards precarious work has engulfed virtually all advanced capitalist nations, but unevenly so, while countries in the Global South continue to experience precarious conditions of work. This title examines theories of precarious work; cross-national variations in its features; racial and gender differences in exposure to precarious work; and the policy alternatives that might protect workers from undue risk. The chapters utilize a variety of methods, both quantitative statistical analyses and careful qualitative case studies. This volume will be a valuable resource that constitutes required reading for scholars, activists, labor leaders, and policy makers concerned with the future of work under contemporary capitalism.

European Higher Education Area: Challenges for a New Decade Adrian Curaj 2020-11-10 This open access book presents the major outcomes of the fourth edition of the *Future of Higher Education - Bologna*

Process Researchers Conference (FOHE-BPRC 4) which was held in January 2020 and which has already established itself as a landmark in the European higher education environment. The conference is part of the official calendar of the European Higher Education Area (EHEA) for events that promote and sustain the development of EHEA. The conference provides a unique forum for dialogue between researchers, experts and policy makers in the field of higher education, all of which is documented in this proceedings volume. The book focuses on the following five sub-themes: - Furthering the Internationalization of Higher Education: Particular - Challenges in the EHEA - Access and Success for Every Learner in Higher Education - Advancing Learning and Teaching in the EHEA: Innovation and Links With Research - The Future of the EHEA - Principles, Challenges and Ways Forward - Bologna Process in the Global Higher Education Arena. *Going Digital?* While acknowledging the efforts and achievements so far at EHEA level, the Paris Ministerial Communiqué highlights the need to intensify crossdisciplinary and cross-border cooperation. One of the ways to achieve this objective is to develop more efficient peer-learning activities, involving policymakers and other stakeholders from as many member states as possible for which this book provides a platform. It acknowledges the importance of a continued dialogue between researchers and decisionmakers and benefits from the experience already acquired, this way enabling the higher education community to bring its input into the 2020. European Higher Education Area (EHEA) priorities for 2020 onwards. *European Higher Education Area: Challenges for a New Decade* marks 21 years of Bologna Process and 10 years of EHEA and brings together an unique collection of contributions that not only reflect on all that has been achieved in these years, but more importantly, shape directions for the future. This book is published under an open access CC BY license.

Changing Inequalities and Societal Impacts in Rich Countries Brian Nolan 2014-01 This book addresses key questions about whether inequality in incomes, wealth, and education have been widening in a consistent fashion across 30 rich nations, and whether this is exacerbating social problems and undermining the healthy functioning of democratic processes.

Migration and Social Protection in Europe and Beyond (Volume 1)

Jean-Michel Lafleur 2020-10-30 This first open access book in a series of three volumes provides an in-depth analysis of social protection policies that EU Member States make accessible to resident nationals, non-resident nationals and non-national residents. In doing so, it discusses different scenarios in which the interplay between nationality and residence could lead to inequalities of access to welfare. Each chapter maps the eligibility conditions for accessing social benefits, by paying particular attention to the social entitlements that migrants can claim in host countries and/or export from home countries. The book also identifies and compares recent trends of access to welfare entitlements across five policy areas: health care, unemployment, family benefits, pensions, and guaranteed minimum resources. As such this book is a valuable read to researchers, policy makers, government employees and NGO's.

Precarity and Vocational Education and Training Maria-Carmen Pantea 2018-12-19 This book explores how the changing nature of work intersects with and influences young people's views on their future. As an increasingly precarious service sector overtakes traditional industrial work, vocational education and training (VET) is held up as a panacea for poverty alleviation, youth unemployment and economic growth. However, the views of young people in VET themselves concerning their own work and aspirations have largely been ignored. Based on interviews and focus groups conducted with over 250 young people in VET in Romania, this book examines the types of subjectivities that are generated in the processes by which they try to make sense of future and the meanings of work. In doing so, the author identifies three ideological layers that frame their views: arguing that while the young people interviewed hold 'conventional' aspirations for stability and predictability; they were visibly influenced by neoliberal beliefs in agency, experimentation and short termism. Ultimately, a layer of low expectations crystallises unvoiced concerns over a troubling future. In highlighting young people's voices, this pioneering book calls for a recalibration of the emphasis on VET in Romania. It will appeal to students and scholars of youth studies, the sociology of work, vocational education and training and European studies.